





IV		UNSKILLED								
1	Assistant / Helper									
2	Cartman/saw dust remover									
3	Mazdoor									
4	Timber Carrier									
5	General Helper									
6	Bundling, packing, Loading and unloading workers.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.30	11109.38
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
7	Head load workers.	<b>Total</b>	<b>643.51</b>	<b>16731.15</b>	<b>591.29</b>	<b>15373.34</b>	<b>543.81</b>	<b>14138.96</b>	<b>496.35</b>	<b>12904.58</b>
8	Bend saw, Re saw and circle saw helper/watchman and other unskilled workers.									
<b>Office Staff and Drivers</b>										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post.	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>748.53</b>	<b>19461.65</b>	<b>688.25</b>	<b>17894.55</b>	<b>633.46</b>	<b>16469.92</b>	<b>578.67</b>	<b>15045.29</b>
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs.	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>725.90</b>	<b>18873.35</b>	<b>667.68</b>	<b>17359.73</b>	<b>614.76</b>	<b>15983.72</b>	<b>561.84</b>	<b>14607.71</b>

3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.03</b>	<b>14118.65</b>
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>684.64</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.15</b>	<b>13809.77</b>
5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper , Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>638.05</b>	<b>16589.35</b>	<b>587.82</b>	<b>15283.37</b>	<b>542.16</b>	<b>14096.12</b>	<b>496.50</b>	<b>12908.87</b>
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.03</b>	<b>14118.65</b>

7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>684.64</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.15</b>	<b>13809.77</b>

**Zone I:** Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

**Zone II:** Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

**Zone III:** All District Head Quarters Other than the places mentioned in Zone I and Zone -II

**Zone – IV:** All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

PRESENT CPI POINTS		9468
REVISED CPI POINTS		7373
DIFFERENCE IN CPI		1496
VDA RATE	RS	4
VDA	MONTHLY	1795.20
VDA	DAILY	69.05